

 VIAKEM	SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENT POLICY	Document Number:	VK-007
		Version:	8
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SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENT POLICY

1. Purpose:

Establish the principles, commitments and objectives that guide Viakem to protect the health and safety of people, preserve the environment and ensure compliance with all regulations applicable to our operations.

2. Scope:

This policy applies to 100% of facilities, direct employees, contractors and suppliers operating on behalf of Viakem in all geographies.

3. Principles and commitments:

Viakem adopts the **Responsible Care®** frameworks, integrating the **Plan-Do-Check-Act cycle** into its management system. We are committed to:

- Promoting a safe and healthy work environment, **preventing occupational injuries and illnesses by measuring work-related illnesses with a SMART goal of zero cases.**
- **Recirculate a minimum of 5% of processed wastewater** in our operations by 2027.
- Ensure **full compliance with air quality regulations**, carrying out periodic inspections endorsed by the authority and maintaining control equipment that ensures emissions within legal limits.
- Maintain historically **low energy consumption** (mainly steam boilers) and a carbon footprint limited to Scope 2, ensuring its control below national thresholds and annually reviewing efficiency opportunities and use of renewable energies.
- Keep Safety Data Sheets (SDS) **up to date** and provide training and support to customers and carriers, assuming joint and several responsibility for any event during transportation.
- Manage **materials, chemicals and waste** with full traceability, with a **SMART target ≤ 0.7 Ton of hazardous waste for each ton of final product** produced and using only certified companies for final disposal.
- With regard to **the end of product shelf life**, since Viakem produces active ingredients for the agrochemical sector, we collaborate with downstream customers by providing safe disposal information and keeping an eye on emerging regulatory requirements.

4. Measurable Goals (KPIs)

Indicator	Baseline	Goal and date
Occupational disease rate	2024: 0 cases	0 cases/year
Recirculated wastewater	2024: 2%	5% by 2026
Air emissions (NOx, SOx, PM, VOC)	100% compliance 2024	Maintain 100% compliance every year
Carbon footprint	2024: 21,000 Ton CO2 equivalent	Maintain values equal to or below the objectives and review annual improvements
Hazardous waste	2024: 0.74 T/T	0.7 t/t by 2025

5. Governance and responsibilities

The **EHS Committee** is responsible for monitoring and quarterly reporting of all commitments and objectives to General Management. Each program leader manages their KPIs and reports monthly to the EHS Committee.

6. Monitoring, reporting and review

KPIs are reviewed monthly and presented on the internal indicator portal.

The policy will be reviewed at least once a year or when there are significant changes in operations or regulatory requirements.

7. Monitoring, reporting and review

This policy is publicly available on Viakem's corporate website, is disclosed throughout the facility, and is included in employee and contractor induction.

PREPARED BY	REVIEWED BY	APPROVED BY
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